NAMPS
UK Conference
19 November 2009

Jane Durkin
Head of Registration Enquiries and Support
Today

- The introduction of licences to practise
- Changes to the online Register and other services
- Revalidation
The introduction of licences to practise
The licence to practise

- All UK practising doctors need, by law, to be registered with a licence to practise

- The licence gives the same legal privileges currently restricted to registered doctors

- The licence is dependent on registration

- It is the first step towards the introduction of revalidation
Licensing

- All new registrants will be granted a licence.

- All doctors restored to the register following removal for reasons unconnected with fitness to practise, will automatically be granted a licence, unless they request otherwise.

- The current circumstances in which registration may be withdrawn continue, for example, failure to pay the annual fee, GMC fitness to practise actions.

- When registration is withdrawn, the licence is automatically withdrawn.
## Understanding licensing

<table>
<thead>
<tr>
<th></th>
<th>Registration <em>with</em> a licence</th>
<th>Registration <em>without</em> a licence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legally able to practise</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Subject to revalidation, when it is introduced</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Required to followed <em>Good Medical Practice</em></td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Subject to GMC Fitness to Practise actions</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Implementing licensing

- All registered doctors are entitled to a licence.

- Doctors’ licensing decisions will be affected by:
  - Legal requirements
  - Contractual requirements
  - Personal choice

- Over 94% of doctors have told us they want a licence.

- We have written to confirm doctors’ licensing decisions.

- We will be writing to all registered doctors to confirm their new GMC status from 16 November 2009.
Changes to the online Register and other services
Developing the online Register

- The online Register will be updated on 16 November 2009.

- It will distinguish between doctors who are:
  - Registered *with* a licence to practise; or
  - Registered *without* a licence to practise.

- Employers should check, as now, that doctors hold appropriate registration.

- The ESR system (in England and Wales) and SWISS (in Scotland) will also be updated on 16 November 2009.
List of Registered Medical Practitioners

<table>
<thead>
<tr>
<th>Details</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GMC Reference Number</td>
<td>1234567</td>
</tr>
<tr>
<td>Given Names</td>
<td>Example Doctor</td>
</tr>
<tr>
<td>Surname</td>
<td>Example</td>
</tr>
<tr>
<td>Gender</td>
<td>Woman</td>
</tr>
<tr>
<td>Status</td>
<td>Registered with a licence to practise</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>More Details</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary Medical Qualification</td>
<td>MB ChB 2006 University of Manchester</td>
</tr>
<tr>
<td>Provisional Registration Date</td>
<td>01 Aug 2006</td>
</tr>
<tr>
<td>Full Registration Date</td>
<td>01 Aug 2007</td>
</tr>
<tr>
<td>Specialist Register entry date</td>
<td>This doctor is not on the Specialist Register</td>
</tr>
<tr>
<td>GP Register entry date</td>
<td>This doctor is not on the GP Register</td>
</tr>
<tr>
<td>Information for Employers</td>
<td>Details</td>
</tr>
</tbody>
</table>
### List of Registered Medical Practitioners

**Details**

Results of search on: 16 Nov 2009 at 17:11:25. The details shown are valid at the date and time of the search only.

<table>
<thead>
<tr>
<th>GMC Reference Number</th>
<th>7654321</th>
</tr>
</thead>
<tbody>
<tr>
<td>Given Names</td>
<td>Example Doctor</td>
</tr>
<tr>
<td>Surname</td>
<td>Example</td>
</tr>
<tr>
<td>Gender</td>
<td>Man</td>
</tr>
<tr>
<td>Status</td>
<td>Registered without a licence to practise</td>
</tr>
</tbody>
</table>

**More Details**

<table>
<thead>
<tr>
<th>Primary Medical Qualification</th>
<th>MB BS 1972 University of London</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provisional Registration Date</td>
<td>04 Dec 1972</td>
</tr>
<tr>
<td>Full Registration Date</td>
<td>10 Jun 1974</td>
</tr>
<tr>
<td>Specialist Register entry date</td>
<td>This doctor is not on the Specialist Register</td>
</tr>
<tr>
<td>GP Register entry date</td>
<td>This doctor is not on the GP Register</td>
</tr>
</tbody>
</table>

**Data Protection & Privacy Statement**

**General Medical Council**

Regulating doctors
Ensuring good medical practice
Other changes to the online Register

- Multiple search function
- Annual retention fee (ARF) due date on individual doctor’s record
New multiple search function

The List of Registered Medical Practitioners lets you check the registration status of a doctor. You can view details of doctors who are currently registered or who have been on the Register at any time since 20 October 2005. Read our helptext on which doctors are displayed and what information is available for more details.

If you require assistance searching for a particular doctor, read our helptext about doctors’ names, reference numbers and other search advice.

<table>
<thead>
<tr>
<th>GMC Reference Number</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Given Name</td>
<td></td>
</tr>
<tr>
<td>Surname</td>
<td></td>
</tr>
<tr>
<td>Sounds Like</td>
<td></td>
</tr>
<tr>
<td>Only doctors on the GP Register</td>
<td></td>
</tr>
<tr>
<td>Gender</td>
<td></td>
</tr>
</tbody>
</table>

**Search for more than one doctor using their GMC reference numbers**
New multiple search function

Regulating doctors
Ensuring good medical practice

List of Registered Medical Practitioners

Multiple Search

The List of Registered Medical Practitioners lets you check the registration status of a doctor.

You can view details of up to 10 doctors who are currently registered or who have been on the Register at any time since 20 October 2005. Read our help text on which doctors are displayed and what information is available for more details.

If you require assistance searching for a particular doctor, read our help text about doctors' reference numbers.

GMC Reference Number 1
GMC Reference Number 2
GMC Reference Number 3
GMC Reference Number 4
GMC Reference Number 5
GMC Reference Number 6
GMC Reference Number 7
GMC Reference Number 8
GMC Reference Number 9
GMC Reference Number 10

Return to single doctor search

Search
Annual retention fee due date

Information for Employers

The doctor may work at any grade in the NHS including consultant. Doctors working in general practice in the UK health service are required to be on the General Practitioner Register. Please refer to the General and Specialist Medical Practice (Education, Training and Qualifications) Order 2003 and the NHS (Performers Lists) Regulations 2004.

Annual retention fee due date: 23 Jul 2010

Close Window
Annual retention fee due date – print view

<table>
<thead>
<tr>
<th>Regulating doctors</th>
<th>Ensuring good medical practice</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>List of Registered Medical Practitioners</strong></td>
<td></td>
</tr>
</tbody>
</table>

Results of search on: 16 Nov 2009 at 13:09:04. The details shown are valid at the date and time of the search only.

### Details

- **GMC Reference Number**: 0008601
- **Given Names**: Example Doctor
- **Surname**: Example
- **Gender**: Woman
- **Primary Medical Qualification**: MB BCh BAO University of Wexford
- **Provisional Registration Date**: 01 Jul 1999
- **Full Registration Date**: 01 Jul 1997
- **Specialist Register**: This doctor is not on the Specialist Register
- **GP Register**: From 30 Mar 2006

### Current Details

- **Status**: Registered with a licence to practise; this doctor is on the GP Register

- **Information for Employers**: Substantive, honorary and fixed term consultants working in the NHS are required to be on the specialist register, however there are exemptions. Please refer to the National Health Service (Appointment of Consultants) Regulations 1998, as amended by the National Health Service (Appointment of Consultants) Amendments Regulations 2004.

  Doctors working in general practice in the UK health service are required to be on the General Practitioner Register. Please refer to the General and Specialist Medical Practice (Education, Training and Qualifications) Order 2003 and the NHS (Performers Lists) Regulations 2004.

  **Annual retention fee due date**: 01 Jul 2010

### History

**Registration and licensing history since 20 October 2005**

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 Nov 2009</td>
<td></td>
<td>Registered with a licence to practise</td>
</tr>
<tr>
<td>20 Oct 2005</td>
<td>15 Nov 2009</td>
<td>Registered</td>
</tr>
</tbody>
</table>

| Data Protection & Privacy Statement |
GMC certificates

- Certificates do not constitute a guarantee that a doctor is currently registered.

- Certificates are not proof of identity.

- Online Register (the List of Registered Medical Practitioners) provides up to the minute information about a doctor’s registration.

- There will be a number of changes to certificates from 16 November 2009.

- Required under The Medical Act 1983.
GMC certificates

- Certificate of provisional registration and first full registration – no change.

- The Annual Retention Certificate – will be replaced with an annual retention fee confirmation letter.

- The certified copy of a doctor’s entry will be discontinued from 13 November 2009.

- The Proof of Entry on the Register letter will be introduced from 16 November 2009.
Certificate of first full registration

Principal List of the register of medical practitioners

Certificate of Full Registration as a Medical Practitioner

Description of certificate: Fully registered medical practitioner
GMC reference number: 1234567
Date of issue: 01/08/2007
Practitioner’s name: Example Name
Date of full registration: 01/08/2007
Date of current entry from: 01/08/2007
Practitioner’s address: Example Street, Example Town, Example Postcode
Registered qualifications: MB ChB 2003 University of Manchester
Annual retention fee due date: 17/05/2010
Description of employments
Grade:

This certificate does not guarantee that this doctor’s status on the Register has not changed. You can check this doctor’s status on the Register, and find up to date details of this doctor’s eligibility to practise medicine in the UK, on our website or by calling 0181 923 6602 (+44 161 923 6602 from outside the UK). This certificate is not proof of identity.

Chief Executive

Page 1 of 1

General Medical Council
Regulating doctors
Ensuring good medical practice
Current Annual Retention Certificate

Your Annual Registration Certificate

General Medical Council, Fees Team
St James’s Buildings, 79 Oxford Street, Manchester, M1 6EF
Telephone: 0161 923 6602 (+44 161 923 6602 from outside the UK)
Email: registrationhelp@gmc-uk.org
Website: www.gmc-uk.org

GMC reference number

Date of issue

Please detach your Annual Registration Certificate

Principal List
I hereby certify that the practitioner below has complied with the provisions of the Medical Act 1983 and with the General Medical Council Registration Fees Regulations.

Registration year starting on:
Practitioner’s name:
Registered qualifications:
GMC reference number:

Registrar

Annual Registration Certificate

This certificate does not guarantee that the practitioner is currently registered or that their registration status has not changed. To check that the practitioner’s registration is still current, please telephone 0161 923 6602 (+44 161 923 6602 from outside the UK) with the GMC reference number (24 hour service). This certificate is not proof of identity. Important: please read the notice overleaf.

The GMC is a charity registered in England and Wales (3000927) and Scotland (SC 037784)
1-3 Jermyn Street, London SW1Y 6AN. Tel: 0161 923 6602. Registered Charity number 1103604
Annual retention fee confirmation

16/1/2009

Dr A Sample
Sample Address 1
Sample Address 2
Sample Town
Sample County
SA9 1AP

Annual Retention Fee Confirmation

I confirm that the practitioner below has paid the appropriate fees required by the General Medical Council Registration Fees Regulations currently in force, either in full or by way of an arrangement under those Regulations.

Practitioner’s name: Sample
GMC reference number: 999999
Registration year commencing: 01/01/2009

This letter does not constitute a guarantee that the practitioner is currently registered, nor acts as proof of identity. The List of Registered Medical Practitioners on the GMC website lets you check the current status of a doctor. Alternatively please telephone 0161 923 6602 (+44 161 923 6602 from outside the UK) with the GMC reference number to hand.

This letter replaces the Annual Registration Certificate issued in previous years.

Neil Roberts
Director of Registration and Resources

General Medical Council
Regulating doctors
Ensuring good medical practice
Certified copy of entry

Principal List of the register of medical practitioners

Certified copy of an entry

Description of certificate: Fully registered medical practitioner with specialist registration
GMC reference number: 1234567
Date of issue: 14/04/2008
Practitioner's name: Other: Any Name
Date of full registration: 19/07/1977
Date of current entry from: 14/04/2008
Practitioner's address: 1 Any Street, Anytown, Anycounty, A012 3CD
Registered qualifications: BM BS 1975 University of Nottingham
Annual fee due date: 19/07/2008
Entry in the Specialist Register: Specialty Histopathology
Sub-specialty

Description of employment

Grade: Any including honorary, sessional or fixed term consultant in the NHS. Confirmation of a doctor’s eligibility to work in general practice. Doctors must have confirmation of their eligibility to work in general practice. This confirmation must be i. a CCT or Article 11 certificate awarded by PMETB from September 2005, or ii. a certificate awarded by the JCPTGP before 30 September 2005. The Certification List at the RCPGP will be able to confirm these awards if necessary. iii. confirmation by the GMC in the case of an EEA doctor. In addition, some GPs are eligible to work in general practice by virtue of being a principal in NHS general practice on or after 15 February 1981. They should have a certificate of acquired rights issued by PMETB (or the JCPTGP prior to 30 September 2005) or a certificate of exemption issued by their Health Authority at the time.

Chief Executive

General Medical Council
Regulating doctors Ensuring good medical practice
Certificate of proof of entry on the Register

Name: Last Name, First Name
GMC reference number: 5999999

Gender: Male

Primary medical qualification: BM BS 1976 University of Nottingham

Registration and licensing history:

<table>
<thead>
<tr>
<th>Status</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provisional registration</td>
<td>10/07/1977</td>
<td>15/09/1977</td>
</tr>
<tr>
<td>Specialist Register entry; Sub-specialty</td>
<td>Date of entry</td>
<td></td>
</tr>
<tr>
<td>Pathology</td>
<td>15/09/2009</td>
<td>15/09/2009</td>
</tr>
</tbody>
</table>

Date of entry: 15/09/2009

Certificate of proof of entry on the Register

Name: Last Name, First Name
GMC reference number: 5999999

All doctors who wish to practice medicine in the UK must hold both registration and a licence to practice.

All UK and International Medical Graduate doctors granted full registration for the first time, or returning to the Register after a prolonged period out of UK practice, are required to work initially within an approved practice setting (APS). Doctors must make an application to the GMC to have this requirement removed. A list of organisations with approved practice setting status can be found on our website (www.gmc-uk.org).

This certificate does not guarantee that this doctor’s status on the Register has not changed. You can check this doctor’s status on the Register and find up-to-date details of this doctor’s eligibility to practice medicine in the UK on our website by calling 0161 923 0000 (outside the UK). This certificate is not proof of identity.

Signature: [Signature]
Registrar:

General Medical Council
Regulating doctors
Ensuring good medical practice
Revalidation
What is revalidation?

- Revalidation is a set of procedures operated by the GMC to secure the evaluation of a medical practitioner’s fitness to practise as a condition of continuing to hold a licence to practise.

- To create public confidence that all licensed doctors are up to date and fit to practise.
Revalidation: content

- Agreed generic standards of practice set by the GMC and (for doctors on the GP and Specialist Registers) recertification standards developed by medical Royal Colleges and agreed with the GMC

- Revised system of appraisal including 360 degree multi source feedback (NHS England lead)

- Positive affirmation of a doctor’s fitness to practise by a Responsible Officer

- One set of processes and information delivers both relicensing and recertification
Revalidation - Next steps

- Introducing the Licence to Practise: 16 Nov 2009

- Network of Responsible Officers and embedding enhanced system of appraisal based on the GMP framework (DH Consultation closed October 2009)

- Piloting and consultation to commence autumn 2010

- System readiness – from 2011

- Developing and agreeing an implementation model and timetable – but no big bang; and

- Ongoing engagement throughout…
GMC Revalidation Consultation

Consultation to be launched in **February 2010** and to include the following topics:

- Revalidation model
- GMC Good Medical Practice framework
- Royal College/Faculty specialty standards
- MSF principles and criteria
- CPD as part of revalidation
- Revalidation and updating the medical Register
- Policy questions and non-standard scenarios
- Phased roll out of revalidation
- Remediation
For more information:

- Revalidation FAQ document
- www.gmc-uk.org/revalidation
- revalidation@gmc-uk.org
- Tel: 020 7189 5280